



Office of Civil Rights & Title IX

To: Matt Lee
LSU Interim President

From: Todd Manuel
Vice President for Engagement, Civil Rights & Title IX

Re: Biannual Report on Power-Based Violence
April 1, 2025 – September 30, 2025

Date: October 24, 2025

Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature outlines a biannual reporting requirement for institutions of higher education detailing incidents of power-based violence reported on their campuses. This reporting requirement ensures that every level of leadership between the campus and the Legislature has an opportunity to see and respond to the data. The reporting deadlines for the Fall cycle are as follows:

October 10	Report from the Title IX Coordinator to Chancellor
October 24	Report from the Chancellor to President
November 7	Report from President to Board of Supervisors
December 1	Report from Board of Supervisors to Board of Regents

The Board of Regents created and published in the Uniform Policy on Power-Based Violence a spreadsheet and forms to be used for reporting these data. The spreadsheet containing data on all reports and formal complaints as well as form B2 is being provided to you and will be posted along with this memorandum on the LSU website to continue efforts around accountability and transparency to the LSU community.

Form B2

Form B2 provides data on formal complaints, false reporting, and retaliation reports. Key takeaways from the Fall 2025 reporting cycle:

- Between April 1, 2025, and September 30, 2025, six (6) formal complaints were filed.
 - One formal complaint was dismissed by the Title IX Coordinator after the Respondent resigned from the university.
 - One formal complaint was paused by the Title IX Coordinator as the Respondent took a leave of absence from the university.
 - One formal complaint was withdrawn by the Complainant after the Respondent resigned from the university.

- One formal complaint has finished the investigation portion of the process and awaits hearing.
- Two formal complaints are currently in the investigation portion of the process.
- There were no reported instances of False Reports.

The following information is offered to provide more specificity and perspective to the action taken by the Office of Civil Rights & Title IX during the period of April 1, 2025, and September 30, 2025. We use this data to inform our practices as well as our prevention programming.

Type of Reports

The Office of Civil Rights & Title IX received a total of 103 reports which are all included in the Title IX Coordinators Data Report (B1) Fall 2025 spreadsheet. Fifty-eight (56%) were considered Title IX complaints and 45 (44%) were considered Power-Based Violence complaints. Those labeled as Power-Based Violence complaints are ones we know are not under the jurisdiction of Title IX.

Of the 103 reports received by the Title IX Coordinator during this period, 98 (95%) were closed. (See Table 1). The majority of survivors choose a path that does not include a formal investigation. The most common paths that survivors take are to not respond to outreach from the Office of Civil Rights & Title IX, respond but ask that the office take no further action on the report, or to request supportive measures only which are available regardless of whether the survivor wishes to file a formal complaint. A handful of reports were resolved by either Human Resources Management (HRM) or at the unit/department level after consultation with the Title IX Coordinator and the survivor. Of the 98 reports closed, two (2) were referred to HRM or the department/unit for action.

The most requested supportive measures were academic in nature such as requesting an excused absence, extension of a deadline, switching to another class section, or flexibility in coursework. Other supportive measures requested include letters of support, referrals to physical and mental health resources, housing relocations, and the issuance of no contact directives. A total of 13 complainants requested supportive measures only from our office. This data does not include supportive measures that have been obtained by complainants through the Lighthouse Program as they are a confidential resource.

Table 1

Reports made between April 1, 2025, and September 30, 2025, and closed as of October 1, 2025

Status	Reason	N	%
Closed	Complainant not responsive to outreach	68	69.4%
Closed	Complainant requested supportive measures only	13	13.3%
Closed	Complainant requested no further action	5	5.1%
Closed	Complainant not currently enrolled	4	4.1%
Closed	Complainant anonymous	1	1.0%
Closed	Complainant no longer employed	2	2.0%
Closed	Formal Complaint withdrawn	1	1.0%
Closed	Formal Complaint dismissed by TIXC	2	2.0%
Closed	Referred to Human Resources Management (HRM)	1	1.0%

Status	Reason	N	%
Closed	Referred to department/unit level	1	1.0%
		98	100%

There are five (5) reports (4.8%) of the 103 that remain open as of October 1, 2025 (See Table 2) with two (2) of those reports under active investigation. One (1) report has finished the investigation portion of the process and awaits a hearing. There are two (2) reports pending contact with the Complainant. Multiple attempts at contact are made when a Complainant does not respond to the initial outreach that is sent to them.

Table 2

Reports made between April 1, 2025, and September 30, 2025, and Open as of October 1, 2025

Status	Reason	N	%
Open	Investigation complete - pending hearing	1	20%
Open	Investigation ongoing	2	40%
Open	Still attempting contact with Complainant	2	40%
		5	100%

Table 3 shows the aggregate data for the basis of complaints among the reports. In some reports, more than one type of power-based violence is alleged, so the total of these data points (108) exceeds the total number of reports (103).

Sexual Assault was the most reported allegation with a total of 35 reports (with 31 reports of Sexual Assault – Forcible Rape; 4 reports of Sexual Assault – Forcible Fondling). This was followed by 26 reports of dating violence, 20 reports of stalking, and 13 reports of power-based violence.

Table 3

Prevalence of Reported Behaviors

Power-based Violence Behavior	N	%
Dating Violence	26	24.1%
Domestic Violence	7	6.5%
Retaliation	1	0.9%
Power-based Violence	9	8.3%
Sexual Assault - Forcible Fondling	4	3.7%
Sexual Assault - Forcible Rape	31	28.7%
Sexual Exploitation	5	4.6%
Sexual Harassment	5	4.6%
Stalking	20	18.5%
	108	100%

Sexual Assault – Forcible Rape is the most prevalently reported behavior for the Fall 2025 biannual report and has been so except for the Spring 2024 biannual report. The office continues to see a steady number of power-based violence reports which is consistent with continued training efforts and the campus community being more aware of what power-based violence is and how to report those behaviors.

Table 4 compares the number of reports from the 2023, 2024, and 2025 Fall biannual reports

Table 4

	Fall 2023 Report	Fall 2024 Report	Fall 2025 Report
Total Reports	125	115	103

Louisiana State University ¹ Incident Report

2024-2025 Academic Year, Fall Semester

	Total
a. Number of employees who knowingly made false reports	0
i. Number of employees terminated	0
b. Number of employees who knowingly failed to report	0
i. Number of employees terminated	0
Formal Complaints³	
a. Total number of formal complaints received	6
b. Number of formal complaints resulting in the finding of responsibility	0
c. Number of formal complaints resulting in discipline or corrective action ⁴	0
Retaliation⁵	
a. Number of reports received	1
b. Number of Formal Complaints received	0
c. Number of investigations	0
d. Findings	
i. Retaliation occurred	N/A
ii. Retaliation did not occur	N/A

¹ **Instructions for Incident Report Form:** Identify the name of the institution or system submitting the report to include the information required in [RS 17:3399.13.1](#).

² Although not mandated by law, the Board of Regents requests statistics on Responsible Employees who knowingly fail to comply with [mandated reporting requirements](#), for data collection purposes.

³ Although not mandated by law, this section should include the total number of **all formal complaints** received by the Title IX Office, including those related to power-based violence, Title IX violations, and [retaliation](#), for data collection purposes.

⁴ Details regarding the type of discipline and/or corrective action taken, including the final disposition (if any), are provided in the corresponding incident report **within the accompanying Excel sheet**.

⁵ This section should provide information on **retaliation** – the number of reports received, the number of formal complaints received, the number of investigations conducted, and the findings of those investigations.

Chancellor/Institution Data Report (B2 Report)

(April 1, 2025 - September 30, 2025)

2025-2026 Academic Year, Fall Semester

Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Complaint [3]	Basis for Complaint [4]	Disciplinary Status [5]	Gender of Complainant [6]	Gender of Respondent [7]
5/1/2025	PBV	Open-Pending Hearing	Sexual Exploitation		Male	Female
7/14/2025	Title IX	Closed--Formal Complaint Dismissed Respondent Resigned 86 days on 10/7/2025	Hostile Environment Sexual Harassment		Male	Male
8/5/2025	PBV	Closed-Paused-Respondent not enrolled	Stalking 57 days		Male	Female
9/11/2025	Title IX	Open--Investigation	Dating Violence Power Based Violence		Female	Male
9/12/2025	PBV	Open - Investigation	Sexual Assault- Forcible Rape		Male	Male
9/17/2025	PBV	Closed--Formal Complaint Withdrawn	Dating Violence 15 days		Female	Male

[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[2] Type of Formal Complaint: Power Based Violence, Title IX or Retaliation.

[3] Status of investigation as it pertains to the complaint filed. If closed, include length of time taken to resolve complaint.

[4] Type of behavior alleged in complaint.

[5] Specify the type of sanction, disciplinary action, and/or corrective measure imposed, and/or provide the final outcome of any disciplinary process related to the complaint.

[6] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.